



Annual report

RESULTS OF 2025

Labour Rights Monitoring Mission

WHO WE ARE

We are a community of independent experts in labour law, social policy, trade union development and human rights, working across Eastern Europe and Central Asia

WE PROMOTE FUNDAMENTAL LABOUR RIGHTS

01 The right to safe work and fair pay

02 Freedom to form and join independent trade unions

03 Collective bargaining and the right to strike

04 The right of workers to take part in decisions that affect their work and living conditions



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THE YEAR AT A GLANCE

10

countries monitored

2

additions to complaints
submitted to the ILO
Committee of Experts

130+

training participants

6

ILO conventions reviewed

MONITORING AND INFORMATION

We collected, verified, organised, analysed and shared information on violations of labour and trade union rights, and promoted basic labour rights

KEY RESULTS

Wider geography: we expanded our work from Central Asia to the whole region of Eastern Europe and Central Asia (EECA)

New countries: alongside Turkmenistan, Tajikistan, Uzbekistan, Kazakhstan and Kyrgyzstan, we now also monitor Azerbaijan, Armenia, Belarus, Georgia and Russia

MONITORING AND INFORMATION

KEY RESULTS

280+

articles published on the Mission's website

7+

reports and reviews by the Mission and its partners

RESEARCH AND ANALYSIS

We carried out independent research and prepared and published reports, expert opinions and recommendations based on international labour standards and ILO mechanisms

Prepared and submitted to the ILO additional information to complaints on freedom of association in Uzbekistan and Kazakhstan

Produced our own expert review of how the Government of Uzbekistan is implementing the following ILO conventions

c81

Labour Inspection

c87

Freedom of Association and Protection of the Right to Organise

c98

Right to Organise and Collective Bargaining

c135

Workers' Representatives

c144

Tripartite Consultation (International Labour Standards)

c154

Collective Bargaining

DIALOGUE AND SOLIDARITY

We created space for professional and public discussion of labour rights, supported cooperation between independent trade unions, experts and human rights organisations, and backed international solidarity campaigns

6

international meetings and forums during the year

KEY RESULTS

Supported the solidarity campaign for the Labor Desk confederation (Azerbaijan)

Took part in international meetings in Bishkek, Jakarta and Istanbul

Hosted our own meeting, *“Realising Fundamental Labour Rights in Central Asia”*, at the Bir Duino Kyrgyzstan human rights documentary film festival

EDUCATION

We ran educational programmes and practical training to build the knowledge and skills of people from independent trade unions, civil society and human rights organisations

130+

people completed the Mission's training programmes in 2025

KEY RESULTS

Training in Kazakhstan: helped organise and deliver a Kazakh-language training for trade union activists on “Union negotiations with employers and the work of specialised committees”

Online course for trainers (26 September – 6 December 2025): trained trade union and human rights educators to build a community of experts across the EECA region

Seminars at the Bir Duino Kyrgyzstan festival (12–16 December 2025): “International standards of the ILO fundamental conventions and principles of trade union cooperation at national and international level” and “Equality in action: international and national strategies for protection at work”



CONTACT US

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